



# Arkansas Baptist School System

62 Pleasant Valley Drive • Little Rock, AR 72212  
Telephone (501) 227-7077 FAX (501) 227-0060

## INITIAL TEACHER APPLICATION

Application Date \_\_\_\_\_ Date Available \_\_\_\_\_

Name \_\_\_\_\_  
First Name Middle Name Last Name

Social Security Number \_\_\_\_\_

Home Telephone Number ( ) \_\_\_\_\_

Message Phone Number ( ) \_\_\_\_\_

Address \_\_\_\_\_  
Number Street City State Zip

Present Valid Address Until \_\_\_\_\_

Permanent Address \_\_\_\_\_  
Number Street City State Zip

Position(s) Applying For: Teacher ( ) Specialist ( ) Administrator ( ) Other ( )

### A. CERTIFICATION

1. Do you hold or have you held an Arkansas teaching certification? Yes ( ) No ( )
  - a. Type: Regular ( ) Provisional ( )
  - b. Certification Areas: \_\_\_\_\_
  - c. Years Valid: \_\_\_\_\_ to \_\_\_\_\_
2. Do you hold or have you held other teaching certification? Yes ( ) No ( )
  - a. State: \_\_\_\_\_
  - b. Type: \_\_\_\_\_
  - c. Certification Areas: \_\_\_\_\_
  - d. Years Valid: \_\_\_\_\_ to \_\_\_\_\_
3. If you do not currently hold a teaching certificate, describe your status:

### B. EDUCATIONAL AND PROFESSIONAL TRAINING

1. List high school, college or university:

Dates Attended	School/ Institution	Location	Major	Minor	Degree & Year

2. Special training, seminars, etc: \_\_\_\_\_

**C. POSITION(S) DESIRED**                      Full Time ( )              Part Time ( )              On-Call Substitute ( )

1. Check appropriate spaces below:

- |                  |                          |                      |                  |
|------------------|--------------------------|----------------------|------------------|
| ( ) Kindergarten | ( ) Special Education    | ( ) Nurse            | ( ) Other: _____ |
| ( ) Elementary   | ( ) Counselor-Elementary | ( ) Administrator    | _____            |
| ( ) Junior High  | ( ) Counselor-Secondary  | ( ) Gifted/Talented  | _____            |
| ( ) Senior High  | ( ) Media Specialist     | ( ) Speech Therapist | _____            |

2. If you are interested in elementary, number in order of preference those elementary grade levels you wish to teach:

- K4 3-day \_\_\_\_\_    K4 5-day \_\_\_\_\_    K5 half-day \_\_\_\_\_    K5 full day \_\_\_\_\_    1st grade \_\_\_\_\_  
2nd grade \_\_\_\_\_    3rd grade \_\_\_\_\_    4th grade \_\_\_\_\_    5th grade \_\_\_\_\_    6th grade \_\_\_\_\_  
K - 6 \_\_\_\_\_ (Special Education, Music, Media, Speech, etc.)

3. List the secondary subject areas in which you are certified to teach: \_\_\_\_\_

4. List other subjects you could teach and the number of semester hours in these areas: \_\_\_\_\_

5. a. Check the extracurricular activities or clubs which you would be willing to sponsor.

b. Circle those in which you would be willing to assist.

- |               |                     |                         |                       |
|---------------|---------------------|-------------------------|-----------------------|
| ( ) Drama     | ( ) Cheerleading    | ( ) Athletics - sports: | ( ) Foreign Language: |
| ( ) Debate    | ( ) Drill Team      | ( ) _____               | ( ) _____             |
| ( ) Yearbook  | ( ) Pep Club        | ( ) Music - areas:      | ( ) Other:            |
| ( ) Newspaper | ( ) Student Council | ( ) _____               | ( ) _____             |

**D. CHURCH SERVICE**

1. Denomination preference: \_\_\_\_\_

2. What is your local church affiliation? \_\_\_\_\_

3. Are you presently a member in good standing? \_\_\_\_\_ Years? \_\_\_\_\_

4. In what church activities are you involved and with what degree of regularity? \_\_\_\_\_

5. Are you capable of teaching a Bible class?    Yes ( )              No ( )

If yes, what would be your subject preference? \_\_\_\_\_



**G. GIVE SUMMARY STATEMENT OF YOUR CHRISTIAN TESTIMONY.**

**H. WHY DO YOU WANT TO CHANGE YOUR CURRENT POSITION?**

**I. READ CAREFULLY BEFORE SIGNING**

While we believe a Christian's personal life and activities are a matter of personal commitment to Christ, we also believe a staff member of Arkansas Baptist School System has a responsibility of Christian influence and example. Recognizing that your teaching will be in deed as well as in word, would it be your Christian commitment to so conduct yourself that your Christian testimony would in no way be impaired?

Yes ( )      No ( )

***The facts set forth in my application for employment shall be considered true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of personal history and financial and credit agencies or bureaus of your choice.***

**Signed** \_\_\_\_\_

*Applicant*

*Date*

***NOTICE OF NONDISCRIMINATORY ACCEPTANCE POLICY***

Arkansas Baptist School System admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other school-administrated programs.



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\_\_\_\_\_ Date

\_\_\_\_\_ Applicant Name

\_\_\_\_\_ Daytime Phone Number

## **TEACHER APPLICATION - Part II** **Personal Follow-up Questions**

You are now ready for Part II of our application process. Please attach copies of your college transcripts and your state teaching certificate to this application. Please also fill out this form and send it to our office. After having an opportunity to review your answers, our administrator will contact you further. Thank you.

### **A. PERSONAL INFORMATION**

Marital Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. It is a bona fide occupational requirement for staff to live by those standards. Please indicate your current marital status.

( ) Single ( ) Engaged ( ) Married ( ) Separated ( ) Widow(er)

( ) Divorced ( ) Remarried Please attach explanation if divorced or remarried.

Spouse's Name \_\_\_\_\_ Years married \_\_\_\_\_

Spouse's occupation \_\_\_\_\_

Our school board has adopted the policy that all children of the faculty must attend this school if it has the appropriate grades and programs. Please provide the following information:

Number of children \_\_\_\_\_ Ages \_\_\_\_\_

Fall Grade Levels \_\_\_\_\_

Finances What is your most recent annual salary? \_\_\_\_\_

### **B. CURRENT ISSUES**

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward:

wine, beer and other alcoholic beverages -

\_\_\_\_\_  
\_\_\_\_\_

smoking and chewing tobacco -

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marijuana and other drugs -

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premarital sex -

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abortion -

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homosexuality -

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Do you have a personal testimony regarding any of the above items that you would like to share? Please use the reverse side.

### C. ADDITIONAL ESSAY QUESTIONS

**On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.**

- A. Please read carefully our Doctrinal Statement (see last page). Do you strongly hold any doctrines that are NOT on that statement? [e.g., instrumental music should not be a part of a worship service, you should not eat pork, etc.] If yes, please list and describe.
- B. Frequently Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?
- C. How well do you feel that you get along with your peers?
- D. Have you ever led a child or youth to Christ?
- E. If married, please have your spouse state his/her feelings about your teaching in a Christian school.

***Do you understand that this is an application for employment and that no employment contract is being offered at this time?***

Signed \_\_\_\_\_

*Applicant*

*Date*

Personal  
Background

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position? ( ) Yes ( ) No

If yes, explain. Use reverse side of page, if necessary. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? ( ) Yes ( ) No

If yes, indicate the nature of suit, offense, date, court, and disposition.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? ( ) Yes ( ) No

If yes, indicate the nature of offense, date, court, and disposition.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Personal  
Interests

Please indicate memberships, offices and honors obtained in:

High School: \_\_\_\_\_  
\_\_\_\_\_

College: \_\_\_\_\_  
\_\_\_\_\_

Currently: \_\_\_\_\_  
\_\_\_\_\_

List your hobbies and personal interests: \_\_\_\_\_  
\_\_\_\_\_

What periodicals do you read regularly? \_\_\_\_\_  
\_\_\_\_\_

## **DOCTRINAL STATEMENT**

ABSS embraces the "Baptist Faith and Message" statement which is available upon request and is the doctrinal statement of Little Rock's First Baptist Church. A summary of these primary doctrines can be stated as follows:

1. **The Scriptures** - We believe the Bible is the divinely inspired, inerrant, infallible Word of God and is the foundation of all knowledge.
2. **God** - We believe there is only one living and true God who is the Creator, Redeemer, Preserver, and Ruler of the universe. We believe God reveals Himself to us as Father, Son, and Holy Spirit.
3. **God the Father** - We believe that God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace.
4. **God the Son** - We believe that Christ is the eternal Son of God. In His incarnation He was born of a virgin, lived a sinless life, died a sacrificial death, rose victorious over the grave, and is coming again to judge the world and to consummate His redemptive mission.
5. **God the Holy Spirit** - We believe the Holy Spirit is the Spirit of God. He inspired the writing of God's Word, exalts Christ, and now works to convict men of sin, righteousness, and judgment. He now dwells in all believers, thus empowering them for service.
6. **Man** - We believe that man was created by God in His own image but by his free choice he sinned against God. All men are now sinners by birth and by choice. Only the grace of God can bring man into fellowship with God through the salvation found in Jesus Christ.
7. **Salvation** - We believe that salvation involves the redemption of the whole man and is offered freely to all who come to Christ through repentance and faith in Him.
8. **God's Purpose of Grace** - We believe that election is the gracious purpose of God according to which He regenerates, sanctifies, and glorifies sinners. We also believe that all true believers endure to the end and will never fall away from the state of grace.
9. **The Church** - We believe that a New Testament church is a local body of baptized believers who are associated by covenant in the faith and fellowship of the gospel. The church is an autonomous body operating under the Lordship of Jesus Christ. We believe that all Christians should be involved in their local New Testament church according to Hebrews 10:25.
10. **Last Things** - We believe that God, in His own time and His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth, the dead will be raised, and Christ will judge all men in righteousness. The unrighteous will be sent to a literal hell and the righteous will dwell forever in a literal heaven.